

Job Title: **Brent Foster Carer**

Directorate: Children, Young People and Community Development (CYPCD)

Department: Brent Fostering Service

Grade: Not Applicable

Reports to: Supervising Social Worker (SSW)

Staffing Responsibility: None

Job Purpose:

To provide a safe, stable and nurturing home environment for children and young people who cannot live with their birth families. Foster carers, working in partnership with Brent Council, offer short-term or long-term care depending on the needs of each child, supporting them to thrive emotionally, physically, and socially.

Principal Accountabilities and Responsibilities:

1. Offer consistent, child-centred care in line with each child's care plan.
2. Promote children's wellbeing, education, identity and health.
3. Work collaboratively with social workers, teachers, health professionals and birth families (where appropriate).
4. Maintain accurate records and contribute to statutory meetings and reviews.
5. Attend mandatory and developmental training.
6. Support children through transitions, including reunification or moving to long-term placements.
7. Provide a secure home and manage behaviour using positive approaches.
8. Advocate for the child's needs, ensuring their voice is heard.
9. Respect confidentiality and safeguard all children in your care.
10. Foster a home that respects and celebrates diversity, inclusion and difference.

Person Specification

Knowledge:

- Basic understanding of supporting a child's development
- Awareness of safeguarding
- Appreciation for cultural, religious, and ethnic diversity

Experience (desirable):

- Parenting or caring for children
- Youth work, education, social care or health-related settings

Skills and Attributes:

- Emotional resilience and patience
- Good communication and listening skills
- Ability to follow professional guidance

- Open-mindedness and willingness to learn

Essential Requirements:

- Kind, caring and supportive individual/family
- Willing to undergo a full assessment process including:
 - Home visits and interviews
 - Enhanced DBS check
 - Medical assessment
 - References
 - Attendance at Skills to Foster training

What Brent Council Offers You:

- Competitive fostering allowances and fees per child
- 24/7 support from a dedicated Supervising Social Worker
- Full training, including ongoing development opportunities
- Peer support networks and local support groups
- Access to advice from Brent Virtual School and CAMHS
- Annual appreciation events and awards
- Equipment packages, leisure discounts and digital tools (e.g. tablet/laptop)
- Monthly newsletter and regular contact

Application Process:

Becoming a foster carer is a life-changing journey – and we're here to support you every step of the way.

Initial Enquiry:

Visit us [here](#) or call us on 0800 001 4041 to express your interest. You will be invited to attend an online or in-person information session.

Initial Visit:

A member of our team will contact you to discuss fostering in more detail and answer your questions.

Application and Assessment:

You will be assigned a dedicated assessing social worker who will carry out home visits and complete your Form F assessment. You will also attend a "Skills to Foster" training course.

Panel and Approval:

Once your assessment is complete, it will be presented to the Brent Fostering Panel. If successful, you'll be formally approved as a Brent foster carer.



Matching and Placement:

Our team will work with you to match you with children based on your strengths, preferences, and home setup.