



Sessional Participation Worker

Reports to:	Participation and Engagement Manager		
Department:	Safeguarding and Quality Assurance	Grade:	£14.80 per hour (London Living Wage)
DBS Status:	Enhanced children and adults	Politically restricted:	No

Job Purpose:

- To support the participation team to ensure children and young people are actively involved in the design and delivery of services.
- To assist in supporting participation and engagement sessions with children and young people, including those with care experience.
- To provide a care leavers perspective on Brent's participation offer.

Values

Collaborate proactively.
Lead inclusively.
Embrace change.
Be bold and curious.
Celebrate and share our success.

Job specific roles and responsibilities

1. To support the participation team in promoting and delivering a wide range of materials, projects and activities that introduce the purpose and impact of participation to children and young people in Brent.
2. To support engagement and participation activities, which will effectively foster positive perceptions of young people in the borough.
3. To support the participation team in developing and delivering training to the wider workforce around a variety of issues that affect children and young people.
4. Encourage and support the participation of Brent children in care and care leavers by supporting sessions and helping with publicity.
5. Work with colleagues in the participation team to plan programmes.
6. Safeguarding is everyone's responsibility and all employees are required to act in such a way that at all times safeguards the health and well-being of children and vulnerable adults.
7. Undertake any other duties commensurate with the general level of responsibility of this post.

Essential Requirements (key skills & qualifications)**Knowledge and Qualifications**

- Awareness of factors and issues that impact vulnerable children and young people and families (e.g. disadvantage, poverty, disability)
- Knowledge of how to plan a group work activity with children and young people.

Experience

- Relevant experience of participation projects as a participant.
- Understanding of how children and young people can share their views and influence services.
- Lived experience of the care system as a child who has been in care and/or a care leaver.

Skills and Abilities

- Build relationships with children and young people.
- A commitment to improving participation opportunities for Brent children and young people.
- Ability to work as part of a team.
- Basic IT skills (including Microsoft Word, Excel, and PowerPoint).

Desirable criteria

- Strong links to the borough of Brent (e.g., you live or have previously lived in the borough and/or went to school in the borough).
- Previous involvement in Brent Council's participation activities or any other experience participating in projects/collaborating to improve services for young people.
- Some experience of work with children and young people but this does not have to have been gained in a formal employment setting.

Within reason these key deliverables may evolve to meet service need and it is expected that the postholder will be flexible and adaptable in their delivery to meet both service and council wide needs