



Brent

**Application Guidance -
Social Worker - Family Support,
Child Protection and Court Work
Teams**

Welcome

Thank you for your interest in joining Brent as a Social Worker within our Family Support and Child Protection and Court Work services.

This is an opportunity to make a real difference to children and families at some of the most important and challenging points in their lives. You'll play a vital role in safeguarding children, strengthening families and helping to create safer, more stable futures.

This guidance will help you prepare your supporting statement and understand the key areas we'll assess as part of your application.

Please refer to the full Job Description for the complete criteria for the role. The criteria outlined below will be assessed at application stage.

How to Apply

- **Answer all pre-screening questions** - In addition to answering the questions, candidates should also ensure their supporting statement clearly addresses the criteria **outlined in the supporting statement** guidance below.

Submit supporting statement addressing the assessment areas set out below

- **Submit a CV**

Supporting Statement Guidance

Your supporting statement should provide clear examples from your professional experience that demonstrate your knowledge, skills and impact in relation to the role.

You do not need to respond to each point individually; however, your statement should clearly evidence the following areas:

Knowledge and Qualifications

Please demonstrate:

PO1 and above

- Successful completion of ASYE.
- Continued registration with Social Work England.

PO2

- Comprehensive knowledge of relevant childcare legislation, statutory guidance and safeguarding procedures.

PO3

- Advanced professional knowledge in one or more specialist areas of children's social work practice. - Candidate to cover in supporting statement if applicable

Experience

Please provide examples demonstrating:

PO1 and above

- Experience of managing a full social work caseload.
- Experience of assessment, planning and direct work with children and families.

PO3

- Experience of managing highly complex and high-risk cases.
- Experience contributing to service improvement and practice development.

Skills and Abilities (PO1 – PO3)

- Strong assessment, analysis and decision-making skills.
- Ability to prepare clear, concise and analytical reports for professional and legal audiences.

- Ability to prioritise competing demands and manage workload effectively.
 - Ability to work within a strengths-based, relationship-based and anti-discriminatory practice framework.
 - Commitment to equality, diversity and inclusion.
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Important Note

Your supporting statement should focus on providing relevant evidence and practical examples that demonstrate how your experience and knowledge aligns with the essential application requirements of the role.

We encourage candidates to focus on the impact of their work, their professional approach and the outcomes achieved.