

Mapping of Social & Community Infrastructure and Collating Evidence of Need in South Kilburn



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1. INTRODUCTION

This report presents the findings of:

- a) Research of evidence of need
- b) Mapping exercise of community infrastructure and
- c) One to one conversations with partners and stakeholders in South Kilburn.

The research and mapping have been commissioned by Brent Council and is intended to capture evidence of need from a wide range of sources, and map current local services, assets and organisations.

This report draws together the evidence accumulated from the research, mapping and one to one conversations.

The map below is of the South Kilburn geographical area that was included in the study.



Map of South Kilburn

2. SOUTH KILBURN EVIDENCE OF NEED

South Kilburn Ward is one of the largest housing estates in Brent. It lies east/southeast of Queens Park tube station, south of Kilburn Park tube station, north of Maida Hill, and west of Paddington Recreation Ground.

At the time of the 2021 Census, it was home to 7,899 people.

	Kilburn		South Kilburn*		Brent	London	England & Wales
	Count	% total	Count	% total	% total	% total	% total
Total (population)	17,207	100.0%	7899	100.0%	100.0%	100.0%	100.0%
Females	8,976	52.2%		48.2%	50.9%	51.5%	51.0%
Males	8,231	47.8%		51.8%	49.1%	48.5%	49.0%

2.1 Gender

South Kilburn has slightly more females than males when compared to Kilburn ward, Brent borough, London, and national averages.

2.2 Age

	Kilburn		South Kilburn*		Brent	London	England & Wales
	Count	% total	Count	% total	% total	% total	% total
Total (population)	17,206	100.0%	7899	100.0%	100.0%	100.0%	100.0%
Broad age groups:							
Age: under 16	3,022	17.6%	1588	20.1%	19.0%	19.3%	18.5%
Age: 16-64	12,574	73.1%	5613	71.0%	69.3%	68.9%	62.9%
Age: 65 and over	1,610	9.4%	698	8.9%	11.6%	11.9%	18.6%

South Kilburn has a larger working age population 16-64 (71.0%) than the England and Wales average (62.9%). This is accompanied by a slightly higher under 16 population than national averages, and lower over 65 population than national averages. The age distribution is quite comparable to the local numbers for ward, borough and city of London.

2.3 Ethnicity

	Kilburn		South Kilburn*		Brent	London	England & Wales
	Count	% total	Count	% total	% total	% total	% total
Total (population)	17,218	100.0%	7899	100.0 %	100.0%	100.0%	100.0%
White British	4,017	23.3%	1198	15.1%	15.2%	36.8%	74.4%
White Irish	583	3.4%		2.7%	2.7%	1.8%	0.9%
White Gypsy/Irish Traveller	21	0.1%		0%	0.1%	0.1%	0.1%
White Roma	100	0.6%			0.7%	0.4%	0.2%
White: Other groups	3,004	17.4%	1248	12.7%	15.9%	14.7%	6.2%
Bangladeshi	68	0.4%		0.5%	0.6%	3.7%	1.1%
Chinese	266	1.5%		1.5%	1.0%	1.7%	0.7%
Indian	572	3.3%		3.6%	19.5%	7.5%	3.1%
Pakistani	336	2.0%		2.0%	4.5%	3.3%	2.7%
Asian: Other groups	975	5.7%		6.5%	7.2%	4.6%	1.6%
Black African	2,520	14.6%	2885	22.7%	9.1%	7.9%	2.5%
Black Caribbean	1,223	7.1%		9.4%	6.3%	3.9%	1.0%
Black: Other groups	486	2.8%		4.4%	2.1%	1.7%	0.5%
Mixed White and Asian	248	1.4%		0.8%	1.1%	1.4%	0.8%
Mixed White and Black African	239	1.4%		2.0%	0.9%	0.9%	0.4%
Mixed White and Black Caribbean	292	1.7%		1.9%	1.1%	1.5%	0.9%
Mixed: Other groups	470	2.7%		2.4%	2.0%	1.9%	0.8%
Arab	1,028	6.0%		6.6%	5.3%	1.6%	0.6%
Other ethnic group	770	4.5%		5.0%	4.7%	4.7%	1.6%
High level groups (ethnicity):							
White groups	7,725	44.9%		17.8%	34.6%	53.8%	81.7%
Asian/Asian British groups	2,217	12.9%		14.0%	32.8%	20.7%	9.3%
Black/Black British groups	4,229	24.6%		36.5%	17.5%	13.5%	4.0%
Mixed/multiple ethnic groups	1,249	7.3%		7.1%	5.1%	5.7%	2.9%
Other groups	1,798	10.4%		11.6%	10.0%	6.3%	2.1%
Summary groups (ethnicity):							
White British group	4,017	23.3%		15.1%	15.2%	36.8%	74.4%
Black, Asian & other minority groups	9,493	55.1%		69.3%	65.4%	46.2%	18.3%
White minority groups	3,708	21.5%		15.4%	19.4%	17.0%	7.3%

22.7% of South Kilburn residents are African, compared to 9.1% average for Brent. 6.1% are Arab, compared to 5.3% average for Brent. White groups in South Kilburn are 17.8% compared to the national average of 81.7%.

2.4 Country of birth

	Kilburn		South Kilburn*		Brent	London	England & Wales
	Count	% total	Count	% total	% total	% total	% total
Total (population)	17,206	100.0 %	7,899	100.0 %	100.0%	100.0%	100.0%
Born in UK	8,728	50.7%	4079	51.5%	43.9%	59.4%	83.2%
Born outside UK	8,496	49.3%	3837	48.5%	56.1%	40.6%	16.8%
EU countries	2,721	15.8%		8.9%	16.2%	12.8%	6.1%
Rest of Europe	431	2.5%		2.7%	1.7%	2.8%	0.8%
Africa	1,947	11.3%		16.2%	9.9%	7.1%	2.7%
Middle East and Asia	2,087	12.1%		12.2%	22.5%	13.0%	5.6%
Americas and Caribbean	1,064	6.2%		5.4%	5.3%	4.2%	1.3%
Australasia & other	246	1.4%		0.4%	0.5%	0.8%	0.3%

There is a large African community in South Kilburn. There are less citizens born in European countries compared to Kilburn ward, Brent borough and wider London.

2.5 Religion

	Kilburn		South Kilburn*		Brent	London	England & Wales
	Count	% total	Count	% total	% total	% total	% total
Total (population)	17,206	100.0 %	7,899	100.0 %	100.0 %	100.0%	100.0%
Christian	6,729	39.1 %	3,103	39.3%	38.8%	40.7%	46.2%
Muslim	3,808	22.1 %	2,309	29.2%	21.4%	15.0%	6.5%
Hindu	327	1.9%	179	2.3%	15.6%	5.1%	1.7%
Jewish	267	1.6%	70	0.9%	1.1%	1.7%	0.5%
Buddhist	122	0.7%	37	0.5%	0.9%	0.9%	0.5%
Sikh	31	0.2%	13	0.2%	0.5%	1.6%	0.9%
Other religion	100	0.6%	35	0.4%	1.3%	1.0%	0.6%
No religion	4,449	25.9 %	1517	19.2%	13.6%	27.1%	37.2%
Religion not stated	1,373	8.0%		8.0%	6.9%	7.0%	6.0%
All with a religion (total)	11,384	66.2 %		72.8%	79.5%	66.0%	56.8%

Most people living in South Kilburn are Christian at 39.3%. The second most prevalent religion in South Kilburn is Muslim at 29.2%, a percentage that is considerably higher than ward and borough averages.

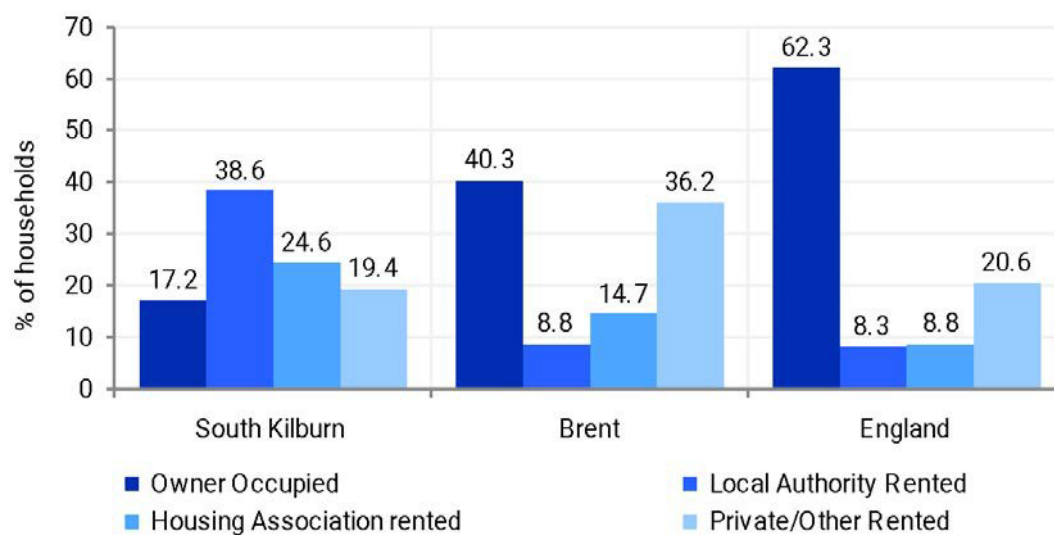
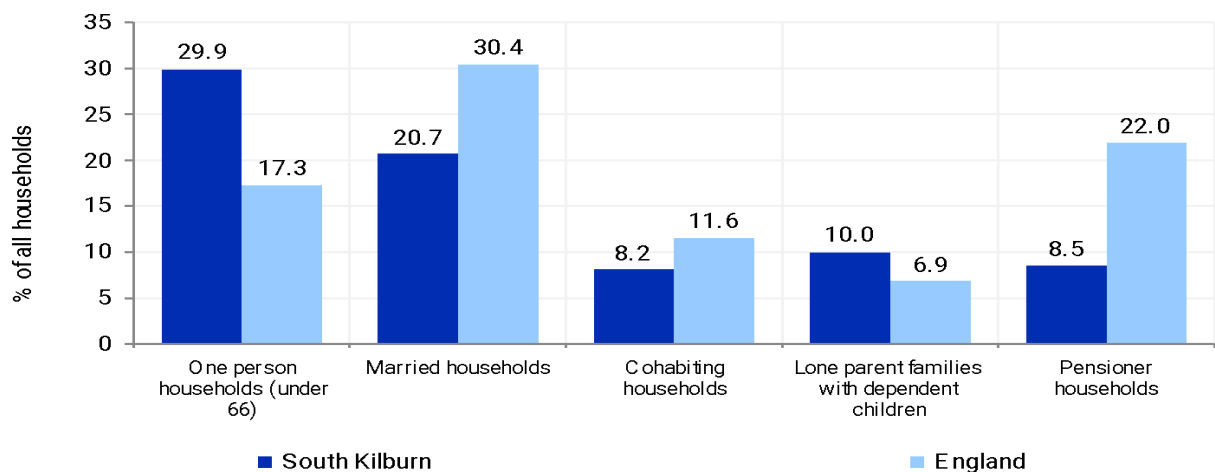
2.6 Accommodation and Household Types

	Kilburn		South Kilburn		Brent	London	England & Wales
	Count	% total	Count	% total	% total	% total	% total
Accommodation type							
Total (households)	7,641	100.0%	3229		100.0%	100.0%	100.0%
Houses	885	11.6%	163	5.0%	43.3%	45.9%	77.9%
Flats & other	6,756	88.4%	3066	95%	56.7%	54.1%	22.1%
Household size							
Total (households)	7,672	100.0%			100.0%	100.0%	100.0%
1 person in household	2,969	38.7%	980	29.9%	27.0%	29.3%	30.2%
2 people in household	2,266	29.5%			25.5%	29.4%	34.1%
3 people in household	1,054	13.7%			17.5%	17.2%	16.0%
4 people in household	787	10.3%			14.8%	14.1%	12.8%
5 people in household	334	4.4%			7.4%	5.9%	4.5%
6 people in household	151	2.0%			3.8%	2.3%	1.5%
7 people in household	62	0.8%			1.8%	1.0%	0.5%
8 or more people in household	49	0.6%			2.2%	0.9%	0.4%
Average Household Size	n/a	2.24			2.83	2.54	2.36
Housing tenure							
Total (households)	7,645	100.0%			100.0%	100.0%	100.0%
Owner occupied	1,956	25.6%	563	17.2%	40.3%	46.8%	62.5%
Social rented	3,124	40.9%	2065	63.2%	23.5%	23.1%	17.1%
Private rented / other	2,565	33.6%	634	19.4%	36.2%	30.1%	20.4%
Occupancy (bedrooms measure)							
Total (households)	7,650	100.0%			100.0%	100.0%	100.0%
Under-occupied	2,517	32.9%			42.2%	48.9%	69.2%
Has required bedrooms	4,124	53.9%			40.9%	40.0%	26.5%
Overcrowded	1,009	13.2%	758	23.2%	16.9%	11.1%	4.3%

South Kilburn has a much larger number of flats and social housing than the ward and borough. High concentration of council flats and higher percentage of overcrowding.

2.7 Household Types - South Kilburn Data

Pensioner households	One person households (aged under 66)	Lone parent families with dependent children
280	980	327
8.5% (England average = 22.0%)	29.9% (England average = 17.3%)	34.9% of all families with dependent children (England average = 24.2%)
Married or civil partnership couple family	Cohabiting couple family	Other households
680	268	317



2.8 Economic Activity

	Kilburn		South Kilburn	Brent	London	England & Wales
	Count	% total	% total	% total	% total	% total
Total (Population aged 16 and over)	14,178	100.0%	100.0%	100.0%	100.0%	100.0%
In employment	8,814	62.2%	54.4%	58.5%	61.4%	57.2%
Unemployed	946	6.7%		5.4%	4.8%	3.4%
Retired	1,352	9.5%		12.1%	12.9%	21.6%
Full-time student	979	6.9%		8.0%	7.2%	5.6%
Looking after home or family	784	5.5%		7.1%	6.0%	4.8%
Long term sick or disabled	627	4.4%		3.7%	3.6%	4.2%
Other inactive	676	4.8%		5.1%	4.1%	3.1%
Economically active (total)	9,760	68.8%	64.8%	64.0%	66.2%	60.6%
Economically inactive (total)	4,418	31.2%	35.2%	36.0%	33.8%	39.4%

2.9 National Statistics Socio-economic classification (NS-SeC)

	Kilburn		Brent	London	England & Wales
	Count	% total	% total	% total	% total
Total (Population aged 16 and over)	14,182	100.0 %	100.0 %	100.0%	100.0%
Higher managerial admin & professional	2,400	16.9%	11.6%	17.6%	13.1%
Lower managerial admin & professional	2,953	20.8%	16.4%	20.6%	19.9%
Intermediate	1,127	7.9%	8.7%	9.8%	11.4%
Small employers, own account workers	1,341	9.5%	13.4%	11.2%	10.6%
Lower supervisory and technical	584	4.1%	4.2%	3.9%	5.4%
Semi routine	1,325	9.3%	9.7%	8.7%	11.4%
Routine	1,356	9.6%	12.1%	8.7%	12.1%
Never worked & long term unemployed	1,762	12.4%	13.2%	10.3%	8.5%
Full time students	1,334	9.4%	10.7%	9.4%	7.7%

2.10 Occupation

	Kilburn		South Kilburn		Brent	London	England & Wales
	Count	% total	Count	% total	% total	% total	% total
Total: In employment, aged 16+	8,814	100.0 %	3002	100.0 %	100.0%	100.0%	100.0%
1. Managers, directors & senior officials	1,233	14.0%	423	11.8%	11.6%	14.6%	12.8%
2. Professional occupations	2,243	25.4%	1281	35.7%	19.5%	25.8%	20.2%
3. Associate professional & technical	1,536	17.4%			12.1%	15.3%	13.2%

4. Administrative & secretarial occupations	646	7.3%	294	8.2%	8.3%	8.5%	9.3%
5. Skilled trades occupations	508	5.8%	220	6.1%	9.8%	7.5%	10.3%
6. Caring, leisure & other services	776	8.8%			8.6%	7.7%	9.4%
7. Sales & customer service occupations	619	7.0%			8.3%	6.3%	7.5%
8. Process, plant & machine operatives	462	5.2%			8.0%	5.0%	7.0%
9. Elementary occupations	791	9.0%	371	10.3%	13.7%	9.2%	10.5%

2.11 Qualifications

	Kilburn		South Kilburn*		Brent	London	England & Wales
	Count	% total	Count	% total	% total	% total	% total
Total (Population aged 16 and over)	14,184	100.0 %		100.0%	100.0 %	100.0%	100.0%
None	2,370	16.7%	1,184	18.7%	21.7%	16.2%	18.2%
Level 1	981	6.9%	547	8.7%	8.8%	7.7%	9.6%
Level 2	1,198	8.4%	656	10.4%	9.5%	10.0%	13.4%
Apprenticeship	421	3.0%			3.5%	3.2%	5.3%
Level 3	1,796	12.7%	902	14.3%	12.5%	13.2%	16.9%
Level 4 or above	6,985	49.2%	2613	41.3%	40.0%	46.7%	33.8%
Other qualifications	433	3.1%			4.0%	3.1%	2.8%

2.12 Hours Worked and Method of Travel

	Kilburn		Brent	London	England & Wales
	Count	% total	% total	% total	% total
Hours worked					
Total: In employment, aged 16+	8,814	100.0 %	100.0%	100.0%	100.0%
15 hours or less	1,002	11.4%	11.5%	10.7%	10.3%
16 to 30 hours	1,506	17.1%	19.2%	17.4%	19.5%
31 to 48 hours	5,071	57.5%	58.1%	58.6%	59.1%
49 or more hours	1,235	14.0%	11.2%	13.3%	11.0%
Method of travel to work					
Total: In employment, aged 16+	8,794	100.0 %	100.0%	100.0%	100.0%
Work mainly from home	3,816	43.4%	30.4%	42.1%	31.2%
Underground/train	1,644	18.7%	20.2%	15.2%	3.7%
Bus; minibus or coach	1,134	12.9%	13.3%	8.9%	4.2%
Car or van (driver/passenger)	1,000	11.4%	23.7%	22.0%	49.0%
Motorcycle/scooter/moped	51	0.6%	1.1%	0.7%	0.5%
Bicycle	342	3.9%	2.5%	3.0%	2.0%
On foot	629	7.2%	6.8%	6.4%	7.6%
Other method	178	2.0%	1.9%	1.7%	1.8%

2.13 Health Disability & Carers

	Kilburn		South Kilburn		Brent	London	England & Wales
	Count	% total	Count	% total	% total	% total	% total
General health							
Total (population)	17,202	100.0 %			100.0 %	100.0%	100.0%
Very good health	9,482	55.1%			52.0%	53.6%	48.4%
Good health	5,083	29.5%			32.8%	31.8%	33.6%
Fair health	1,787	10.4%			10.9%	10.3%	12.7%
Bad health	621	3.6%			3.3%	3.2%	4.0%
Very bad health	229	1.3%			1.1%	1.0%	1.2%
Disability (Equality Act definition)							
Total (population)	17,228	100.0 %		100.0 %	100.0 %	100.0%	100.0%
Disabled under Equality Act	2,403	13.9%		15.5%	12.1%	13.2%	17.5%
Not disabled under Equality Act	14,825	86.1%		84.5%	87.9%	86.8%	82.5%
Carers							
Total (Population aged 5 and over)	16,291	100.0 %		100.0 %	100.0 %	100.0%	100.0%
Provides no unpaid care	15,184	93.2%		92.6%	92.9%	92.8%	91.1%
Provides unpaid care	1,107	6.8%	556	7.4%	7.1%	7.2%	8.9%
By hours of care provided:							
1 to 19 hours	517	3.2%			3.3%	3.6%	4.3%
20 to 49 hours	285	1.7%			1.9%	1.7%	1.8%
50 or more hours	305	1.9%	182	2.4%	2.0%	2.0%	2.7%

There are 15.5% of people in South Kilburn considered disabled under the Equality Act, slightly above averages for Kilburn, Brent and wider London.

2.14 Vulnerable Groups (disability, out of work benefits)

Of those without work, there are 5.7% who are claiming incapacity benefits in South Kilburn which is higher than England average of 3.9%.

As of November 2022, there were more working age benefit claimants in South Kilburn than in Brent Borough and England, both in (36.6% compared to 30.8% and 22.4%) and out of work (13.5% compared to 10.4% and 7.9%). 2.7% of working age adults are claiming mental health related benefits in South Kilburn, higher than the 1.9% nationally.

As of June 2023, there were 21.7% of people claiming Universal Credit, a percentage comparable to Brent but lower than England average of 15%. In April 2023 there were more Personal Independent Payment claimants in South Kilburn (9.1%) than in Brent (6.3%) and England (7.9%). Attendance allowance % of claimants in South Kilburn are almost double the national average.

2.15 Crime and safety

Between 2022-2023 recorded crime rates are lower in South Kilburn (84.7 per 1000 population) than in England (88.2)

Source: 2021 Census, Greater London Authority (wards); Office for National Statistics (comparison areas)
Source: Local Insight for South Kilburn specific data

2.16 Summary of Key Findings from Evidence of Need in South Kilburn

Gender

- South Kilburn has slightly more males than females when compared to Kilburn ward, Brent borough, London, and national averages, where the reverse is observed.

Age

- Close to 90% of the population is under 65.
- South Kilburn has a larger working age population 16-64 (71.0%) than the England and Wales average (62.9%), but slightly lower than the Kilburn borough average (73.1%)
- Higher under 16 population than national averages
- Lower over 65 population (8.9%) than national averages (18.6%)

Country of Birth

- High percentage of residents in South Kilburn were born outside the UK at 48.5% which is much higher than the national average of 17.4%
- High percentage of African community in South Kilburn.
- There are less citizens born in European countries (8.9%) compared to Kilburn ward (15.8%), Brent borough (16.2%) and wider London (12.8%).

Ethnicity

- There is a substantial difference in the percentage of white groups in South Kilburn (17.8%) compared to national numbers (81.7%), as well as local numbers (35%-54% range).
- High percentage of residents in South Kilburn who are Black African at 22.7% which is higher than ward (14.6%) and Borough average (9.1%).
- High percentage of residents in South Kilburn who are Black/Black British at 36.5% which is higher than ward (24.6%) and Borough average (17.5%).

Religion

- High percentage of residents in South Kilburn who are Muslim at 29.2% which is higher than ward average (22.1%) and Borough average (21.4%).
- The percentage of Christian residents is similar to local averages at around 39%.

Housing

- South Kilburn has a much larger percentage of flats (95%) than the ward (88.4%), borough (56.7%) and wider London (54.1%). The national average is 22.1%.
- Higher percentage of households renting social housing (63.2%) than the ward (40.9%) and borough (23.5%)
- High concentration of council flats and higher percentage of overcrowding (23.2%) than local averages, a clear sign of lack of enough dwellings and deprivation.
- High percentage of one person households in South Kilburn at 29.9% which is lower than ward (38.7%) and higher than the Borough average (27%).
- High percentage of lone parent families with dependent children in South Kilburn at 34.9% which is higher than the Borough average of 14.9%

Economic Activity

- Low percentage of people of working age in employment at 54.4% compared to local and national averages (>57%).
- Percentage of economically inactive population 35.2% is higher than ward 31.2% and London average (33.8%)
- High percentage of young people in South Kilburn who are unemployed and claiming benefits at 8.1% compared to the national average of 4.9%
- High percentage of older people (50+ years) who are unemployed and receiving Universal Credit/Job Seekers Allowance benefits at 5.6% compared to national average of 1.5%
- High percentage of working age workless benefit claimants 13.5% compared to national average of 7.9%.
- High percentage of working age benefit claimants 36.6% compared to Brent average of 30.8% national average of 22.4%
- High percentage of universal claimants looking for work 7.5% compared to the national average of 3.6%

Vulnerable Groups

- Of those without work, there are 5.7% who are claiming incapacity benefits in South Kilburn which is higher than England average of 3.9%.
- High percentage of attendance allowance claimants 20.1% almost double the national average of 11.7%
- High percentage of Personal Independence Payments (PIP) claimants 9.1% compared to Brent (6.3%) and national average of 7.9%
- 2.7% of working age adults are claiming mental health related benefits in South Kilburn, higher than the 1.9% nationally.

Crime & Safety

- Between 2022-2023 recorded crime rates are lower in South Kilburn (84.7 per 1000 population) than in England (88.2/1000)
- Higher ASB incidents June 22-May 23 – 25.2 incidents per 1000 people compared to the national average 13.7.
- Higher Burglaries June 22-May 23 – 15.9 incidents per 1000 people compared to the national average 9.
- Higher Robberies June 22-May 23 – 2.6 incidents per 1000 people compared to the national average 1.1.

General

- Lower percentage of residents feel they belong to their neighbourhood at 49% compared to national average of 58%
- Lower percentage of residents who are satisfied with their neighbourhood at 68% compared to national average of 79%
- Lower percentage of 65+ residents who are satisfied with their home and neighbourhood at 69% compared to national average of 83%.

3 SOUTH KILBURN MAPPING

3.1 Introduction to the mapping of South Kilburn organisations & the one to one conversations:

This section provides a summary of the key findings from the mapping of organisations in South Kilburn and one to one interviews.

- There are a total of 53 organisations listed in the mapping of which:
 - 7 faith based organisations
 - 5 Tenants & Residents Associations
 - 6 Housing providers
 - 2 Health Providers
- There are also 32 Community assets listed in South Kilburn this includes community buildings, spaces and parks.

To access full list please click the following link: [Organisations and Community Assets](#)

3.2 One to one conversations

Seventeen organisations took part in a face to face interview to explore their current activities in South Kilburn. The purpose of the mapping was to understand what organisations are doing in the area, how they are delivering, what external resources they leveraging as well as to understand current local partnerships and joint working arrangements.

The organisations interviewed were:

1. Granville Plus Family Well Being Centre	Ruth Joseph - Centre Manager
2. Global Skills Centre	Joe Jacobs – Director
3. Granville Community Kitchen	Leslie Barson - Co Founder
4. The OK Club	Michael Stuart – Strategic Critical Friend
5. ASMA Community Group	Mahamad Omar, Sahra
6. Local Councillor	Cllr. Anthony Molloy
7. Brent Council	Tom Welsh, Nadia Khan - Climate Emergency Team
8. Salisbury World	Sarah Reynolds
9. Health Matters	Alexia Benjamin - Community Coordinator
10. Salvation Army	Jenni Barker - Lieutenant
11. Peabody	Patrina Quashie-Ferguson, Helen Mulgan & Rhys Evans - Community Investment Team
12. Notting Hill Genesis	Lauren Pickton - Tenancy Sustainment & Partnerships Manager
13. Independent Tenant & Leaseholder Advisor	Louis Blair
14. Home Group	Bill Pickles - Development and Delivery Manager
15. Divine Purpose	Ngozi Ijanboh - CEO
16. SOAKF (smile of a king foundation)	Denise Allen
17. The M.O.M (mentally overloaded mothers) Group	Lashan Jones

3.3 Mapping of Aims and Objectives



3.4 Added Value of Organisations in South Kilburn

People interviewed highlighted a number of specific areas of added value that their organisation brings to South Kilburn, these are summarised below in no particular order:

3.4.1 Global Skills Centre

- Encourage Family learning;
- Support parents when they have problems with their children at school;
- Access to computers and internet;
- Assist people in setting up groups, enterprises;
- Information advice and guidance;
- Encourage volunteering;
- Work experience for young people aged 18-24, and adults to have
- Enrichment - taking young people to technology events, and museums.

3.4.2 South Kilburn Trust

- Engaging with and supporting the local communities.
- A convener and an enabler.
- Engaged with and co-designed by the communities it serves.

3.4.3 Salusbury World

- Engage people who wouldn't access local support and provision.
- Solution focused.
- Keen to encourage people to get out there and do engage.
- Good at collaborating, ideas, seeing new opportunities and are energetic.
- Get people in and encourage them to take things on

3.4.4 OK Club

- In-depth relationships with children and young people
- In-depth relationships with families/ carers
- In- depth local connections

3.4.5 Granville Plus Family Well Being Centre

- Reduces isolation and access to other services e.g. mental health, housing for families.

3.4.6 Brent Health Matters

- Enables the community to access a base for partners.

3.4.7 ITLA

- Supports access and communication with the Council – on site 1 day per week

3.4.8 Granville Community Kitchen

- Easy access to nutritious, sustainable, culturally appropriate food
- Support communities to interconnect and realise their interdependence.
- Working together, growing stronger, producing new possibilities, and creating things which can't be created alone.
- Reimagining our food system, co-creating a community of abundance, healing and resilience with eaters, farmers and food producers, chefs and food businesses, community organisations, academics, and researchers.
- Supporting residents with other concerns such as housing, benefits, debt and employment and signposting them to more focused help if needed.
- Supplying emergency food aid to households referred from organisations such as Adult Social Services, GPs and CAB.
- Supporting people seeking asylum or refugee status or those with no recourse to public funds with information about the system, access to professionals and practical support as well as friendship and care.
- Micro localised food growing
- With culturally appropriate food in mind, upskilling local volunteers.
- Supporting local residents who are isolated and lonely with physical and mental well-being activities.
- Active campaigners in Brent for food justice and Food Strategy
- Supporting over 50 volunteers a week helping some towards employment
- Promoting and gathering the heritage of The Granville, The Carlton, and South Kilburn www.heritagesouthkilburn.uk

3.4.9 ASMA Community Group

- Education and youth services and activities primarily for the Somali community in South Kilburn
- Encourage the local community to access local services.

3.4.10 Brent Council

- Enabling the delivery of objectives around social, economic, and environmental sustainability.

3.4.11 Salvation Army

- Established and trusted in the community.
- Christian roots of action - don't give up on people and situations even though it may be difficult.
- One to one contact with people
- Serve the community – no commission, no performance indicators – serves people without discrimination.
- Has local autonomy
- Maintains good relations with people who use the building.
- Provision of clothes parcels, bedding, toiletries and kitchen items that other organisations in the area don't do.

3.4.12 Peabody

- One of the UK's oldest not-for-profit housing associations
- Aims to help people flourish
- Make a positive impact in communities

3.4.13 Notting Hill Genesis

- A not-for-profit organisation with a focus on providing quality homes at below-market rents for people who would otherwise struggle to afford them
- Both a landlord and a developer
- Reinvests surpluses to support the provision of below market-rent homes
- One of London's largest charitable housing associations and a leading advocate and trusted partner to local councils and government

3.4.14 Home Group

- A housing association, social enterprise, charity and providers of high-quality housing and integrated housing, health, and social care.

3.4.15 Divine Purpose

- Working together to strengthen our community.
- Helping young people identify their strengths and move forward in them
- Providing information and advice for young people in Brent

“lots of people used to come here, so we started the community kitchen, but we were never about catering. We were about community through food. We had film nights, salsa nights, we partnered with a project that supported learning for disabled adults, and we did a front of house and catering skills course for them.” – a stakeholder as part of One to One Discussions

“we provide a base that enables the community to access services that reduces isolation and access other services such as mental health, housing.” – a stakeholder as part of One to One Discussions

“we get people in and encourage them to take things on like with the women's and children project” – a stakeholder as part of One to One Discussions

3.4.16 Smile of a King Foundation (SOAKF)

- Bringing people together and working together
- Involving the community
- Help people who don't have much money to join in and do things with the children
- Helping people

3.4.17 Mentally Overloaded Mum's Group (M.O.M)

- Looking after the mental health and of mothers
- Focus on mothers as they are the backbone of society
- Well-being
- Creating a safe space where women (mothers) feel safe and heard

3.5 Organisational Strengths

The following strengths were identified by interviewees related to current organisations in South Kilburn, in no particular order.

- a) Strong relationships
- b) Pockets of organisations working well together
- c) Engaging the local community.
- d) Great organisations in the neighbourhood that are rooted in the community.

3.6 Organisational Challenges

Many of the interviewees spoke about the challenges experienced by organisations in South Kilburn. These are summarised below:

- a) Trust between organisations – “we need to establish trust as the foundation”.
- b) Finding the right premises
- c) Resources and fundraising support for organisations as they struggle to access funding.
- d) Collaborative work with the Council & SKT
- e) Lack of local services – or knowledge of local services
- f) Limited spaces for young people.
- g) Limited places for communities to gather and connect.
- h) Inequalities between communities.
- i) Lot of fragmentation
- j) Not enough youth provision
- k) The building work has exacerbated some of the challenges.
- l) Absence of the Granville

“it's quite hard to assess what the overall community is like especially with the building going on and people moving in and out” – a stakeholder as part of One to One Discussions

““we're delivering services at the family well-being centres but we haven't got any money from Brent” – a stakeholder as part of One to One Discussions

3.7 Organisational Needs

Interviewees were asked about their organisational needs. The following suggestions were made.

- a) Fundraising support
- b) Connecting things up between organisations and with SKT and LBB
- c) Access to spaces and premises to deliver activities.
- d) More provision for young people
- e) More provision and support for mothers in the community

“Not enough youth provision. It also feels more difficult with the building work...” – a stakeholder as part of One to One Discussions

3.8 Resident Issues

Interviewees talked about the challenges resident faced in South Kilburn and ideas about how these could be tackled in future. A number of key challenges related to poverty, information about what is going on, the impact of the regeneration and families facing multiple challenges. Other challenges include:

General

- a) Poverty – some families are scared to put their heating on, food poverty, fuel poverty, information poverty.
- b) Unemployment
- c) Entrenched apathy & lack of trust
- d) Impact of COVID – disproportionately impacted in parts of the community.
- e) Support for children with educational needs.
- f) Language barriers – e.g. Syrian refugees – male speak English, but mothers don't.
- g) Families moving around a lot – isolated from services.
- h) High levels of domestic violence across the borough
- i) A number of large families with young children facing a multiple of challenges
- j) The area is characterised by a mixture of low-wage immigration, housing, health, low-wage employment, or very precarious employment.
- k) Young people not much activity, Housing crisis, Cost of Living crisis
- l) Safety - for young people and parents don't feel safe letting their children out
- m) Mental health
- n) People are not sure where they are going to end up or fit in anymore
- o) Cost of living
- p) Uncertainty where you are going or if you are going to make it
- q) People are not sure where to go to get help
- r) Rough sleepers – more women
- s) Not confident the CCTV cameras are working
- t) Nothing for young people to do

Information

- a) A number of families are not aware of the services on offer and how to access them.
- b) Lack of information - people not knowing what is going on in the area

Environment

- a) Fly tipping – waste management – increased vermin
- b) Poor environment – unclean
- c) Maintaining the environment – when it rains it floods

Housing & Regeneration

- a) Changing community with the changing housing stock
- b) Regeneration/gentrification – disruption, displacement pollution, noisy, dusty, and dirty.
- c) Squatting in some existing older blocks
- d) High rents to temporary tenants by the council.
- e) Overcrowding
- f) Problems with the housing management and repair service
- g) There is a lot of squatting in blocks half empty.
- h) Housing condition
- i) Some blocks are half empty – vulnerable residents and squatters living in properties – sleeping in stairwells.
- j) Heating costs - electric heating in homes - more expensive with neighbour's properties empty.
- k) Living conditions, rent costs for temporary tenants as their rent has quadrupled
- l) Poor repairs.
- m) Old properties have poor heating and heating bills are £500 or more pcm
- n) Mould in some flats

3.9 What the Local Community Needs

Interviewees shared their views on key community needs, these included the following;

- a) More space to deliver activities.
- b) Information about what is available locally and how they can access it
- c) More support for families and young people

3.10 Opportunities for Collaboration

Interviewees talked about opportunities for collaboration, these included the following;

Collaboration

Organisations highlighted in the one to one conversations that there is a lot of collaboration in the area. However, this appears to be in pockets and there is an opportunity to build on this.

Community Outreach

The OK Club and Divine Purpose want to have a joined-up approach to outreach and engagement.

Access to Community Spaces and Assets

Granville Community Kitchen and Divine Purpose want to find better ways to make use of the local assets.

Young People

The Granville Plus Children's Centre and ASMA Community Group want to have more information about who is in the area, what they do and how these organisations benefit local families.

Supporting Mothers in the Community

The M.O.M Group wants to work with local partners to help mothers regain their sense of identity while being in a non-judgemental space, helping them with self-care and development.

Information on Current Services

A number of organisations highlighted the need for improved information on services provided in South Kilburn and ways to refer people and track the outcomes.

Opportunity to Do Something New

With a number of housing providers in the area several organisations highlighted the opportunity for them to become more involved in socio economic support in the area.

Clear Purpose

In order to build on the local collaboration, partners raised the need for groups to have a clear focus of what they are working on together with tangible delivery rather than a talking shop.

Priorities and Vision

Partners noted the need to create a shared view of the priorities to tackle which should be evidence based.

Connections and Conversations

These opportunities above need to be underpinned by building on current connections and conversations. Partners noted the need for building relationships and keeping discussions open between organisations.

Funding

In addition to this network of skills and information it has also been recognised by a number of partners that there is the potential for creating joint funding bids and the sharing of funding information in order to ensure that everyone is up to date on potential sources of funding.

4 CONCLUSIONS & RECOMMENDATIONS

Key Themes of the Review of Evidence of Need

General

- Low percentage of residents feel they belong to their neighbourhood.
- Low percentage of residents who are satisfied with their neighbourhood
- Low percentage of 65+ residents who are satisfied with their home and neighbourhood.

People

- Larger working age population 16-64 years
- Higher under 16 year old population than national averages
- High percentage of lone parent families with dependent children
- Lower over 65 year old population
- High percentage of residents in South Kilburn born outside the UK
- High percentage of residents in South Kilburn who are Black African
- High percentage of residents in South Kilburn who are Black/Black British
- High percentage of residents in South Kilburn who are Muslim.
- South Kilburn has large percentage of flats.

Economy

- Low percentage of people of working age in employment
- High percentage of economically inactive population
- High percentage of young people in South Kilburn who are unemployed and claiming benefits.
- High percentage of older people (50+ years) who are unemployed and receiving Universal Credit & Job Seekers Allowance.
- High percentage of working age workless benefit claimants
- High percentage of working age benefit claimants
- High percentage of universal claimants looking for work

Housing

- Large number and concentration of council flats and social housing
- High percentage of households renting social housing
- High percentage of overcrowding.

Vulnerability

- Of those without work, there are a high percentage who are claiming incapacity benefits.
- High percentage of attendance allowance claimants
- High percentage of Personal Independence Payments
- High percentage of working age adults are claiming mental health related benefits.

Safety

- Higher ASB incidents
- Higher burglaries
- Higher robberies

Key Themes from the Mapping and One to One Conversations

- a) *Information on current services – improve the information about the services and activities available in South Kilburn*
- b) *Collaboration & Partnership – build on the collaboration between organisations and the work of the Community Working Party*
- c) *Priorities for action – community spaces/assets, young people, vulnerable residents, poverty reduction, community voice.*
- d) *Outreach to engage people locally – develop a shared approach to outreach and engagement in the neighbourhood.*
- e) *Referrals & Signposting – explore ways to develop a shared way to refer residents through a pathway to different partner organisations.*
- f) *Sharing Data & Outcomes – explore sharing data on resident needs (not compromising GDPR) to strengthen partner organisations evidence of local need to assist their funding applications.*

‘Brent Council Organisational Priorities for Change 2024 -2026’ highlights community power and resilience as an immediate short term priority. It also recognizes that;

“If communities had more influence, and where possible more direct control over the decisions and resources that affect them, this would better inform the nature of our support, increase the impact of our investment and result in improved, more sustainable outcomes.

It goes on to say “Therefore, our ability to work in ways that support community-based prevention and social foundations is critical – recognising the value of relationships in communities and informal networks of support that bind people together”.

Moreover, findings from research conducted by the Local Government Association (source: Re-thinking local, June 2020) highlight the inadequacies of the benefits system in addressing the complex challenges faced by low-income households without considerable and consistent support from Councils and other local partners.

This work offers the potential to be strengthened with the shifting focus of Brent Council in recognising the important role communities can play in local decision making and enabling them to have more control over resources and influencing.

The mapping findings identify opportunities for future partnership working and inform future priorities for joint working by organisations, particularly in the climate of the cost of living crisis, increasing needs and reduced funding. It also provides South Kilburn partners with a picture of the services organisations are delivering in the neighbourhood, as well as a strong body of evidence about the needs of the local community.

There are clearly good local partnerships and networks in South Kilburn and more organisations want to be involved, however partners highlighted this is in pockets and there is not enough of a neighbourhood approach with clear agreed priorities for partners to collaborate on. This entails engaging more residents and partners to help residents most impacted by the cost of living crisis as well as helping to integrate new resident who move into the area. Additionally, there are opportunities to build on the collaboration and connections between

organisations and deepen the sharing of information. There is a need to keep open conversations and formalise these connections as and when appropriate, explore joint funding bids, referrals and sharing data to enable organisations to sustain their organisations and activities while continuing to meet the changing and growing local needs. All of this should be underpinned by the Council working with Housing Associations, developers, and local partners strengthening how they collaborate, support community voice, respond to the evidence of need to better target support, and resources to South Kilburn residents.

A South Kilburn Partners & Stakeholders Workshop was held on the 27th of March 2024, attended by 36 local organisations and residents. There were presentations of the findings and recommendations of the evidence review, mapping and one to one conversations. The attendees mostly agreed with the priorities for action and made the following suggestions to strengthen them;

- Add employment, education, and training as a priority for action.
- Edit the vulnerable people to include health and well being – ‘Health and wellbeing with a focus on vulnerable people.’

(For further reference and information about the discussions at the workshop and the action plan please read the South Kilburn Regeneration Strategy Community Partners and Stakeholder workshop report.)

Recommendations from the Review of the Evidence of Need, Mapping & One to One Conversations

- a) Information on current services** – building on the mapping exercise, partner organisations should:
- i. Continue to develop a deeper understanding of what organisations are doing in South Kilburn, who they are working with, and how people can access their services.
 - ii. Clarify ways to update and disseminate the mapping information about services and activities in South Kilburn
- b) Priorities for action** - *subject* to wider discussions and community engagement, partners agree the following shared priorities for action that builds on local strengths and existing work;
- i. Community assets and spaces – improve access and use of local community spaces.
 - ii. Young people – increase the quantity of youth activities available to young people in South Kilburn.
 - iii. Health and Well Being with a focus on vulnerable residents – increase well-being initiatives and support, with an initial focus on targeted and coordinated mental health support.
 - iv. Poverty reduction – work together to further develop and support community-led approaches to tackling poverty.
 - v. Employment & Training – Increase employment, education, and training opportunities.
 - vi. Community voice – build and foster a resident community voice that is inclusive, informed and that fosters ongoing dialogue between residents and partners in South Kilburn

- c) **Partner organisations & the community** – partners should strengthen ways for local people to know about and access their services. This could include;
- I. Ensure all partners are aware of the range of local services and activities and commit to joint arrangements through a simple Partnership Agreement.
- d) **Partner organisations & organisational collaboration** – partner organisations should:
- i. Explore ways to share information where appropriate and respecting GDPR in providing holistic support to South Kilburn residents. through shared tracking of referrals and their outcomes.
 - ii. Develop a shared approach to outreach and engagement in the neighbourhood.
 - iii. Referrals & Signposting – explore ways to develop a shared way to refer residents to different partner organisations.
 - iv. Sharing Data & Outcomes – explore sharing data on resident needs (not compromising GDRP) to strengthen partner organisations evidence of local need to assist their funding applications.
- e) **Resourcing the delivery of the priorities for action**
- I. Ensure existing priorities of statutory partners are aligned to the emerging community priorities.
 - II. Ensure all social value KPIs going forward are aligned to community priorities for action.
- f) **Governance Arrangements** - partner organisations in South Kilburn to deepen and strengthen existing collaboration and decision making with a focus on an asset based approach. The collaboration should;
- i. Review and clarify the purpose of working together in South Kilburn i.e. governance structure. Membership and ensure accountable and transparent decision making and oversight of resources e.g. social value with clear mechanisms in place to manage conflicts of interest.
 - ii. Discuss and agree how to underpin the partnership work with a resident community voice.
 - iii. Confirm what partners work together on and how.
 - iv. Explore developing joint bids and funding applications.
 - v. Clarify the resources partners can 'bring to the table'.
 - vi. Develop a new Terms of Reference and a Partnership Agreement to confirm the working arrangements between partners.

APPENDIX 1: Contact Details of organisations involved in the mapping exercise

Please click on the following link to access the mapping information: [Organisations and Community Assets](#)

APPENDIX 2: Mapping Interview

The purpose of this mapping is to understand what organisations are doing in South Kilburn, how they are delivering, and to understand current local partnerships and joint working arrangements.

1	Organisation Name	
	Address	

Name and contact

Name	Contact number	Email address

What Activities/services are you delivering in South Kilburn and who you are working with

1. Activity

Name of activity/service	
Who is the main user group?	
Aims/Objectives & outcomes of the service activity?	
Is this activity time specific? If yes when and where does it take place?	
Are there any restrictions?	
How is the activity publicised and accessed?	
Is there a cost to the users? If Yes what are the rates?	
Are you working with any partners to deliver this activity? If yes who	
Have you brought in external funding for this project? If yes where was this from and how much did you lever in?	
What monitoring information do you collect? How do you collect it? Would you be open to sharing a summary of the data you collect to add to a collective view of what's being	

delivered in the area e.g., Age, ethnicity outcomes – this will not compromise your GDPR?	
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2. What is the Added Value that you bring?

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3. Local Needs

From your experience what are the most pressing challenges & needs in South Kilburn?	
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4. Future Plans

Are there any activities you are planning to deliver in the future in South Kilburn?	
Are there any partnerships you have planned for the future?	
How do you see your services changing over the next 1-2 years? If Yes How?	
Do you anticipate opportunities to work with other local organisations in South Kilburn over the next two to three years? If Yes what might these be?	
What are the three most important ways that organisations can collaborate in South Kilburn in the next 1-2 years to meet local needs?	
Do you have anything else you would like to say?	