



Early Years Practitioner

Preston Park is looking for an experienced Early Years Practitioner to join our early year's provision, within our vibrant multi-cultural school.

Preston Park is a thriving three form entry, fully inclusive and diverse community school set in the heart of Wembley, Brent. At Preston Park we are proud to educate children from all over the world and strive to ensure that all children are **'Learning Today, Leading Tomorrow'** for truly inspirational learning experiences. Teaching and learning is at the heart of everything we do at Preston Park. We are committed to ensuring that children achieve excellence, enjoy their time at school and develop into confident, resilient and independent learners. Our school is well resourced with rich indoor and outdoor learning environments comprising of bright classrooms, spacious playgrounds, wildlife nature reserve and a sensory quad area.

We are looking for a creative, committed and outstanding Early Years Practitioner to join our successful 2 year old provision, based within our established early years setting. We guarantee a stimulating work environment, superb resources and an inspirational team to work with.

The successful candidate must have previous experience of:

Under supervision, acting as a key worker to ensure children have access to the E.Y.F.S curriculum by:

- Observing, assessing and recording learning in line with the school systems and processes
- Initiating and planning learning experiences with the support of teaching staff as needed; evaluating and adapting daily, weekly and termly to meet the children's needs and interests.
- Working with individuals and groups of children as appropriate to their development and individual needs.
- Working in partnership with Parents/Carers.
- Organising with the support of the Early Years teachers and other professionals a smooth transition from home to school.
- Drawing on the expertise of colleagues within school and internal and external agencies, draw up plans for individual children.
- Displaying the children's work to draw attention to their achievements.
- Be responsible for keeping and updating records as agreed with senior staff including individual portfolios.
- Providing an inclusive service for care and education, insuring that activities planned and carried out are sensitive to and reflect the diverse background of the children.
- To provide a sensitive and high level of personal care to children that promotes and supports their individual needs.

What we can offer:

- Programme of bespoke professional development
- Inner London salary, on-site parking and good transport links
- Support and challenge by leaders at all levels
- Friendly and supportive colleagues
- Dynamic learning climate with a warm friendly feel

The successful candidate will:

- hold a NVQ 3 or BTEC in care and education or equivalent qualification – N.N.E.B
- Full working knowledge of The Early Years Foundation Stage curriculum and Early Years Profile and The S.E.N Code of Practice
- A thorough understanding of how young children learn
- Understanding of key principles of child development and learning
- An understanding of the needs of children and families including those with disabilities
- Previous experience in working with children aged birth to five

- Previous experience of leading a small team or area
- Ability to absorb and understand a wide range of information concerning the functions of the centre
- Ability to build and form working relationships with children, parents/carers and colleagues, to work flexibly across professional and operational boundaries, and to work as a member of a team
- Ability to work on own initiative, and to prioritise between conflicting demands
- Ability to self-evaluate learning needs and to develop new skills and learning opportunities
- Strong verbal and written communication skills appropriate to the need to communicate effectively with Managers, children, Parents/Carers, families and staff.
- Excellent numeracy and literacy skills equivalent to NVQ Level 2 in Maths and English
- Good communication and interpersonal skills

Further details can be found in the job description and person specification.

Visits to the school are welcomed and encouraged, please call on the school telephone number to arrange your visit.

Early Years Practitioner Salary (full time equivalent): Brent Single Status Pay Scale - Scale 5 point 12-17 £28,598.00 - £31,022.00 plus £2,301.00 London Weighting paid pro rata as this role is part time and term time only

Actual Pro Rata Salary: £24,102.00 - £26,144.00.00 plus £1,939.00 London Weighting

Hours of work: 35 Hours per week – 8:15-4:00pm with 30 minutes unpaid lunchbreak Term time only

Application Process: Completed application forms **(CV's cannot be accepted and will not be shortlisted)** to be emailed to **hr@prestpk.brent.sch.uk** or posted back to the school.

Closing Date: Monday 6th October 2025 @ 10:00am

Interview Date: Week commencing 13th October 2025

Start Date: As soon as possible

Brent Schools are committed to safeguarding and promoting the welfare of children. Successful applicants will be required to undergo an enhanced DBS check. All successfully shortlisted candidates will be required to complete a pre-interview self-declaration form and an internet search will be carried out.